

COMMON CAUSE FOUNDATION

Common Cause Foundation (CCF) creates public momentum for systemic social and environmental change by building on the psychology of shared cultural values.

We're a small organisation looking to expand, and this provides lots of opportunity for new people to bring new ideas and perspectives to shape the next phase of our work. We want to recruit someone to build on our recent successes: extending on our work with sports and cultural organisations; strengthening our online resources and training materials; deepening the support that we offer funders in bringing an understanding of values to their work with grantees; and reaching across causes to establish values-based solidarity.

We'd like to shape this new role to fit a passionate person

Most importantly, the person who joins our team will be convinced that the best way to meet today's profound social and environmental challenges is by working with the compassion and connection that most people feel for one another, for other living things, and for the natural systems of which we're a part.

Because you'd be joining a very small organisation (with just two other part-time staff) we can think creatively about shaping this role to suit the skills and motivations of someone who is excited to work for us.

We'll ideally work with someone who is able to think and work across different causes (both environmental and social) and who values intuitive and emotional responses to today's challenges, while also bringing evidence-based rigour.

This new member of our team will bring ideas about who to approach for collaborations and funding, and how to do this, and will be keen to help articulate our organisational purpose and what we can achieve. They will probably have worked in this way in previous roles.

The skills we need

We are looking for someone who can bring some of the following skills. If you could bring one or more of these, we'd love to hear from you.

- **Building networks.** Ability to initiate and maintain strong relationships; ability to communicate ideas at any level and to create strong working partnerships; experience of developing and delivering network strategies, including effective approaches to building and supporting networks – through both online forums and offline meetings and events.
- **Supporting learning.** Experience of designing workshops and training, facilitating groups and developing materials for independent learning.
- **Delivering compelling communications.** Experience in developing and executing communication strategies, including impactful social media presence.
- **Delivering on fundraising strategies.** Experience in developing and executing fundraising strategies, and in building and managing relationships with trusts and foundations

- **Assessing impact.** Experience in assessing impact, especially where this relates to projects and programmes that seek systemic change.
- **Managing and administrating a small not-for-profit.**

We will offer a high level of flexibility about working hours and location. We have no central office – it is likely that you will be based at home (or possibly in a shared office space that you have arranged yourself) – so it is imperative that you are able to sustain your enthusiasm for this work, and to exercise the necessary self-discipline when working remotely. You will be able to communicate warmly, openly and honestly with the rest of the team, and you will be instinctively collaborative.

If you are interested to explore whether you are the right person to join us, please be in touch, as soon as possible, but **by 9am on Monday 23 November at the latest.**

Please include:

- a current CV (2 pages maximum)
- a covering email or letter outlining the reasons for your interest in working with us and anything else that you would like to highlight. Please also let us know any notice period you would need to fulfil in your current role.
- please give us some indication of your expectations on (i) salary (we'd expect to pay £30,000 - £40,000 *pro rata*); and (ii) the number of hours per week that you would likely want to work (we're anticipating that this role would be three days a week, but we will be very open to discussing your specific needs).

Interviews will be held virtually on either **Monday 30 November, Tuesday 1 December** or **Thursday 3 December.**

Representation of diverse communities is something that we are working on in all aspects of our organisation – not just recruitment. But as regards these roles, we particularly encourage applications from people of colour, women, non-binary people, trans-people, disabled people, and anyone from a community that has been traditionally under-represented in mainstream social and environmental campaigning.

If you would like to speak to someone about any aspect of these opportunities before writing to us, please call one of us: Ruth Taylor on +44 (0)7702 585784 or Tom Crompton on +44 (0)7776 467553 or email us on info@commoncausefoundation.org

Website: www.valuesandframes.org

Twitter: [@valuesandframes](https://twitter.com/valuesandframes)

LinkedIn: [Common Cause Foundation](https://www.linkedin.com/company/common-cause-foundation/)